

Fercam S.p.A.
Direzione Generale

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Cod. Fisc. e Part. IVA: 00098090210
Capitale sociale € 25.000.000
Trib. Bz. Soc. N. 804 - C.C.I.A.A. N. 33132
Albo Case di Spedizione N. 8

Società soggetta a direzione e coordinamento
da parte di FERCAM HOLDING Srl.



PRIVACY POLICY TOWARDS DATA SUBJECTS TO THE PROCESSING OF HIS/HER PERSONAL DATA

FERCAM S.p.A. with headquarters in Via Marie Curie, 2, 39100 – Bolzano (hereinafter also referred to as “Society” or “Owner”), acting as Data Controller, in accordance with the art.13 of the EU Regulation 2016/679 (*General Data Protection Regulation*, hereinafter “GDPR” or “applicable privacy policy”) informs you of the following.

1. Categories of the data processed

For the pursuit of the purpose indicated in the following paragraph 3, FERCAM S.p.A. will process your personal and contact data and any other data provided (e.g. pictures, evidentiary papers) according to the EU privacy legislation and as below describe (overall “Data”).

2. Source of the Data

The Data held by Fercam S.p.A. are collected exclusively from you, through your communication (the “Report”) according to art. 6 D.Lgs. 231/2001 and L. 179/2017, by the selected submission method (i.e., place in a sealed envelope and deposit in the SB’s mailbox at the Company’s headquarters; send by mail in a sealed envelope addressed to the SB at the Company’s headquarters; send by e-mail to the dedicated e-mail address (odv@fercam.com); deliver by hand to the SB; submit via the “Whistleblowing” platform).

3. Personal data processing purposes

The Data will be processed for the pursuit of correct verification and possible subsequent management of the Report.

4. Data processing methods and data retention period

The Data will be processed and stored both on paper and with the help of automated tools and can consist in every operation included in the art. 4, paragraph 2 of the GDPR (collection, registration, organisation, structure, retention, adaptation and modification, export, consultation, use, communication through transmission, comparison, limitation, cancellation, destruction) excluding diffusion, except as otherwise established by the law.

By virtue of the proportionality principle, data will be processed for the time necessary for the intended purpose and in any case no longer than 10 years since the Report’s archiving.

5. Mandatory and optional nature of data provision. Purpose of the processing for which the data are intended

The provision of data is not compulsory but necessary in order to allow FERCAM S.p.A. to process the data to execute the requests communicated in paragraph 3. The Data are acquired and processed subject to your consent, in accordance with the art. 6, paragraph 1, letters c) and f) of the Regulation. The Society will not handle Data for which no consent to the Data processing has been received. In any case, even after giving consent, you are free to withdraw it. You are specifically informed, as required in the art. 21 of the Regulation that you have the right to oppose at any time to the process of your Data agreed for the intended purpose.

6. Data communication

Your Data may be communicated to third parties to meet legal obligations, to execute orders coming from public authorities legitimated to do so, or to enforce or defend a right in the courts.

The access to the Data is permitted to the System Administrators of the Society, and to people authorised by Fercam S.p.A to process them (for example, but not exhaustively, Supervisory Body, company in charge of the development and maintenance of the Whistleblowing platform). These individuals will receive specific instructions on this matter.

7. Transfer of personal data outside the European Union

Data acquired are not transferred to Societies or other entities outside the European Union.

8. Data Protection Officer and Data Subject Rights

You can exercise your rights in accordance with article 15 and following of the GDPR, recognised to you as Data Subject (e.g. receive confirmation about the existence of an existing treatment, obtain the amendment and cancellation of the personal Data processed in violation of the law, oppose for legitimate reasons to the processing and so on), through communication addressed to the *Data Protection Officer* of the Society at the address privacy@fercam.com. The Society reminds you that you can exercise the right of complaint at the Guarantor Authority for the personal Data protection.